## **SPECIAL OLYMPICS IOWA**

# Board of Directors Meeting/Orientation Minutes February 15, 2023

4:00 PM

Member Attendance: X – present A – Absent

Baca – X	Buscher – X	Cunningham – X	Decklever – X
Dirksen – X	Disterhoft – X	Dougan – A	Follett – X
Galloway – A	Gulbranson – A	Lightbody – X	Ohle – X
Spencer – X	Rasmussen – X	Rininger – X	Southworth – X

Uhlenhopp – X Waller - X

Quorum: YES

## 1. Welcome and Call to Order 4:00 PM – Tom Cunningham

#### 2. Introduction and Ice Breaker

Mary Buscher led an ice breaker and board members introduced themselves.

### 3. Board Orientation

John provided board orientation and gave an overview of the board portal, website, and staffing.

He reviewed the mission statement and gave a presentation titled "Who We Serve".

## 4. Board Expectations and Commitment

Tom Cunningham went through the conflict of interest and commitment forms. He also spoke about volunteer expectations and the Class A certification requirement. Committee interest was requested from all board members.

Break for dinner and social time

# **Board Meeting**

#### 1. Call to Order

Tom Cunningham called the meeting to order at 5:34 PM.

## 2. Acceptance of Minutes

Meeting minutes from the November 18, 2022, meeting were approved.

# 3. CEO Report

John spoke about the Hall of Fame event held in December. He thanked the many board members that were able to attend and acknowledged John Sears as the emcee for the evening.

He also talked about Winter Games that took place in Dubuque in January where 200 athletes participated. Basketball season is in full swing and the staff is gearing up for Spring Classic in Iowa City in mid-March. He reported that Stuart Steffy attended Hill Day and there was a \$65 million ask for all of Special Olympics U.S.

## 4. Financial Report

Jack Ohle gave a report on the 2022 year-end financials. The year is projected to be at a loss as was budgeted for 2022. Investment earnings or losses are not budgeted and were very unfavorable for 2022. Tracy spoke about the cash surplus mainly due to the PPP loans and ERC credits from 2020 and 2021. The revenue side for 2022 remained strong but expenses were higher for USA Games than anticipated.

A motion to approve the financials was made by Jason Follett and seconded by Kathleen Rasmussen. Motion was approved.

## 5. New Business

Tom Cunningham made a motion to approve Ray Dirksen to the board. Ray is a Dallas County Deputy and very involved in LETR. He is representing the United States at the World Games in Germany as a torch bearer in June. Motion was seconded by Kathleen Rasmussen and approved.

John gave an overview of the strategic planning process. He explained that the staff has been working on the plan for several months and the executive committee had collaborated on the key areas and established an action plan to proceed. The overall strategic plan is very much aligned with the objectives cascaded from Special Olympics International. There was discussion about an ad-hoc committee to work on the continuance of the planning process, but it was determined to include the full board, and anyone interested could participate. The first work session will be planned for March.

## 6. Future Board Meetings

Tom Cunningham spoke about the planned board meetings. They are planned for April 19, June 7, September 20, and November 21. They will start at 5:00 PM.

# 7. Adjourn

The meeting concluded at 6:51 PM.