

SPECIAL OLYMPICS IOWA
Board of Directors Meeting
Minutes
November 16, 2022
5:30 PM

Member Attendance: X – present A – Absent

Berns – A	Buscher – X	Cunningham – X	Dougan – X	Decklever – X
Disterhoft – A	Fischer – A	Follett – X	Galloway - X	Gulbranson – A
Lightbody – X	Lively – X	Ohle – X	Spencer – X	Rasmussen - X
Rininger – X	Spurr – X	Southworth – X	Waller - X	

Quorum: **YES**

1. Welcome and Call to Order 5:33 PM – Tom Cunningham

2. Staff Update

New staff members, Jerry Lowe and Kelli Carnahan, were introduced and talked about their positions on staff.

3. Acceptance of Prior Meeting Minutes

Motion to approve the minutes of the September 14, 2022 meeting, made by Matt Dougan and seconded by Logan Galloway. Motion to approve passed unanimously.

4. Tailgate for Teammates

Matt Decklever spoke about the event and how the event is personally important to his family. He is hoping for continued growth of the committee and sponsors for the event. Brad Waller commended the event and the athlete emcee.

5. Athlete Report

Lisa Spencer gave a report and shared that she has been injured and is unable to participate in bowling this year.

6. Board Commitment Review

Tom Cunningham spoke about upcoming volunteer opportunities for State Bowling. There will be four locations this year; Council Bluffs, Des Moines, Waterloo and Cedar Rapids.

7. Financial Report

Jack Ohle gave a report on the current financials and provided insight on comparisons from the prior year during the COVID 19 closures and reopening. He specifically spoke about the changes to the organization and volunteer base and staffing. He also emphasized the future plans of

adding a state event in the Des Moines metro area and the opportunities and positive impact that would result.

Jack Ohle motioned to approve the October financials and was seconded by Randy Spurr. The motion was approved.

Tracy McCormick, Director of Finance, presented the 2023 budget. A detailed budget was reviewed with the Finance Committee prior to the board meeting. The largest expense to the operating budget is staffing, and the staffing levels are now back in line with prior to COVID. Another major change on the program expense is the cost for the new Fall Classic event. The revenue side is consistent in many ways with the prior year but also is stretched with reach goals for new corporate contributions. It was also noted that, consistent with prior years, the budget does not reflect any gains or losses for investments. The balance sheet was also reviewed, and the organization's strong cash reserves allow for the anticipated budget shortfall.

A motion to approve the 2023 budget was made by Kathleen Rasmussen and seconded by Jason Follett. Motion was approved subject to amendment after a board closed session following the meeting.

8. Governance Committee

Jason Follett provided a status update on the by-law changes made in the September meeting. The board portal would reflect the new changes.

The Governance Committee met to review term limits and renewals. The following individuals would return for a renewed term:

Tom Cunningham – 2nd term

Mary Buscher – 2nd term

Jason Follett – 2nd term

Tracy Rininger - 2nd term

Matt Dougan – 3rd term

Jason Follett motioned to renew the above mentioned terms and it was seconded by Logan Galloway. Motion carried.

The following individuals would not be returning to the board:

Randy Spurr – retiring

Erica Fischer

Neil Berns – term limit

Kathy Lively – term limit

In addition, two individuals were nominated to serve on the Board. Michael Baca is a Clinical Director affiliated with the University of Iowa. He was nominated by Mike Lightbody. Mike Lightbody made a motion to approve the nomination and it was seconded by Randy Spurr. Motion carried.

Dana Uhlenhopp is an Executive Vice President at Lincoln Savings Bank. He was nominated by Matt Decklever. A motion was made to approve the nomination by Matt Dougan and was seconded by Jason Follett. Motion carried.

Discussion was brought forth regarding the addition of board members during the year and Tom Cunningham reported that it could be allowed per the bylaws. Randy Spurr also suggested having LETR representation on the board.

9. CEO Report

John Kliegl spoke about the upcoming Hall of Fame Induction/Holiday Party. Board members should have received invitations in the mail. He acknowledged each of the inductees for 2022. He also announced that Isaac Baldus would be the Big12 Athlete of the Year. The next World Games would take place in Berlin and Iowa will have one athlete participating, Mitchell Betsworth from Sioux City. John also reporting on attending the LETR annual conference in Austin, TX. Collectively, LETR has raised a billion dollars for Special Olympics.

10. New business

John Kliegl presented a Diversity, Equity and Inclusion statement to be adopted by the Iowa office. The language is suggested from the National office. Brad Waller motioned to approve and Randy Spurr seconded. The motion carried.

John spoke about the Strategic Plan update. The entire staff has been working through SWOT analysis to identify the needs of Iowa. The Executive Committee will be updated on the status on November 30, 2022, and more information will be provided to the full board at the Board Orientation on January 19, 2023.

Tom Cunningham thanked all the outgoing board members for their service, time and dedication to the organization. He also reviewed key dates provided on the agenda.

11. Adjourn

The meeting concluded at 7:18 PM.