

SPECIAL OLYMPICS IOWA
Board of Directors Meeting
Minutes
December 2, 2019
5:30 p.m.

MEMBER ATTENDANCE: X - present in person P - phone A - absent

Southworth	X	Eyles	X	Sorrel	X
Dougan	X	Gulbranson	X	Spencer	X
Stevens	X	Lightbody	A	Voga	X
Flori	X	Lively		A	Whitmore A
Berns	X	Miller	X	Wilkie	X
Clayton	X	Oberlander	X	Wood	X
Codina	A	Ohle	A		

Quorum: (14 members) X Yes ___ No

1. Welcome and Call to Order Jill Southworth
2. Athletes' Report Lisa Spencer

Lisa was one of the 60 athletes along with 45 speech coaches from across Iowa who attended the 2nd annual Athlete Leadership Conference held on November 8th and 9th in Des Moines. Two unified pairs were trained as Global Messengers during the conference which was a new event this year. Also, during the conference the athletes and the speech coaches were asked to vote individually on the top three aspects of the Special Olympics Mission statement that means the most to them. For the athletes the top choices were Sharing gifts, Skills & Friendship, Competition and Joy. The coaches identified Sharing gifts, Skills & Friendship, Courage and Joy as their top choices. Lisa reported that she placed first in the regional bowling competition and is eligible to compete at the state level. However, she will not be able to participate at the state level because she will be out of state on a cruise.

3. Acceptance of Prior Meeting Minutes* Jill Southworth

There were no corrections or additions to the minutes.

Motion to approve the minutes of the September 11, 2019 Board Meeting made by Michele Wilkie and seconded by Neil Berns. No discussion. Motion to approve passed unanimously.

4. CEO Report John Kliegl

John reported that unified sports is one of the largest growing areas for Special Olympics. At the National Conference Iowa was held up as a model with 85 schools already participating in unified sports.

Healthy athletes - more physicians have signed up to participate. The University of Iowa will incorporate working with individuals who have intellectual disabilities into the Medical School training.

Bowling competition just finished in all 4 areas. It is the 2nd largest event.

Focus for next year is to increase pageantry at the area level - switch from ribbons to medals and will have wheelchair accessible award stands.

There is dialogue going on with local planners to develop a plan for equitable distribution of funds. Money raised at local events is currently distributed 80% to the state and 20% to the local level. The discussion is about how to distribute more money to the local level which needs to be a statewide policy.

Also, exploring having events in different towns because there is some donor fatigue when events are consistently held in the same locations..

5. Financial Report Lou Flori & Jackie Pullen

Review October Financials*

Jackie reported some of the highlights of the October financials. There is a significant cash surplus positively impacted by Casey's roundup campaign. Corporate contributions and grants are ahead of budget. Promotion revenues are behind budget. Overall, SOIA is positioned to achieve its budget in calendar year 2019.

Motion to approve the October Financial report made by Neil Berns and seconded by Stu Sorrel. No further discussion. Motion to approve passed unanimously.

Present 2020 Proposed Budget*

John discussed the following vision and strategy for 2020:

1. Focus on the Athlete experience at all levels of competition;
2. Innovate to expand contributed income opportunities; and
3. Allocate resources to further the vision of athlete experience. John shared the plan to hire a grant writer at the state level to help raise funds instead of volunteers writing grants at the local level.

Jackie shared the financial plan highlights for 2020 which includes hiring three staff members: a program associate, a LETR liaison and a grant writer.

Several questions were raised about the proposed budget. One question was whether or not Casey's contribution would continue at the current level and the impact a change would have on the budget. Angela Wood reported that due to new management the Casey's corporation was reviewing all corporate giving. She said hopefully there would be a plan by February. Other questions included what would happen with a downturn market and what's the impact of delaying new hires considering the uncertainty of some aspects of the budget. John said a new LETR liaison needs to be hired to replace Jeannette and hiring a grant writer is a high priority.

There was a discussion about the pros and cons of approving a proposed budget or final budget.

Motion to approve the 2020 Proposed Budget as the Final Budget with variance as needed made by Ted Oberlander and seconded by Matt Dougan. No further discussion. Motion to approve passed unanimously.

6. Old Business

None

7. New Business
Governance

Judi Eyles & Angela Wood

New Board Members*

Judi reported that there are currently 20 members on the board and according to the by-laws the board can have up to 25 members. Five current board members are leaving the board. The recommendation is to approve all seven of the following candidates for the board: Mary Buscher, Thomas Cunningham, Erica Fischer, Jason Follett, Tracy Rininger, Randy Spurr and Matthew Wenger.

All proposed candidates were approved as board members.

Slate of Officers*

The following board members were nominated as the 2020 officers:

Matt Dougan, Board Chair

Dr. Mary Stevens, Vice President

Michele Wilkie, Secretary

All nominees were approved as the designated officer.

Re-election of Board members to three year term

The following board members were up for re-election due to their current term expiring:

Neil Berns (3rd term), Matt Dougan (3rd term), Lou Flori (2nd term), Kathy Lively (3rd term).

All four board members up for re-election were approved for another term.

Dates for 2020 Board Meetings

Matt Dougan

February 5th, 2020

***April 22nd, 2020 - Please note this is different than reported at board meeting.**

September 9th, 2020

November 18th, 2020

Motion made to move into closed session made by Lynn Clayton and seconded by Stu Sorrel. No discussion. Motion approved unanimously.

9. *Adjourn To Holiday Party and Hall of Fame Presentation*

Motion made to adjourn by Lana Voga and seconded by Ted Oberlander. No discussion. Motion approved unanimously.

* Vote required