



**Board of Directors Work Session & Meeting Agenda**  
**SOIA State Office, 551 SE Dovetail Road, Grimes, IA 50111**  
**Monday, July 18, 2016**  
**5:30 pm – 7:30 pm**

**BOARD MEETING AGENDA**

- 5:30 Welcome - Steve Palmer
- 5:35 Introduction of New HR/Benefit Company (Aureon) - Cynde Cronin
- 5:45 Audit Results – McGowan - Hurst (Board Only)
- 6:00 Athlete Update- Charity Hodson
- 6:10 Introduction of New Board Members- Steve Palmer
- Pam Jochum
  - Ken Rizer
- 6:15 Acceptance of Prior Meeting Minutes/Consent Agenda (Program/Development Reports) \*- Steve Palmer
- 6:20 Financial Report – Jeremiah Johnson/Gary Harms
- 6:30 Introduction of New Staff – Gary Harms
- Tanner Nissen
- 6:35 CEO Update- Gary Harms
- 6:40 By - Laws Review & Vote\* - Stu Sorrel/Lana Voga
- 7:40 - TBD Closed Session- Steve Palmer
- Adjournment- Steve Palmer

\* Board Approval required

**PLEASE NOTE THAT DUE TO THE BY – LAWS APPROVAL PROCESS DISCUSSION, THIS BOARD MEETING MAY RUN PAST THE (SCHEDULED) ENDING TIME.**