

Board of Directors Retreat Agenda Jeannie's Bottle, 3839 Merle Hay Rd, Des Moines, IA 50310 Tuesday, April 26, 2016 8:30 pm – 2:30 pm

| 8:30 | Welcome – Steve Palmer |
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| 8:45 | Review of SOI Strategic Plan – Gary Harms |
| 9:45 | Review of SOIA Strategic Plan - Stu Sorrel |
| | What is workingWhat is not working |
| 10:45 | Form New Plan for Iowa – Stu Sorrel |
| 11:45 | Determine Objectives to Achieve in 2016 – Stu Sorrel |
| | Set specific direction for committees |
| 12:30 | Committee Work (Working Lunch) –Stu Sorrel/Steve Palmer |
| | Strategic Planning Committee will decide "How do we define success?" Other Committees work on direction from the Objectives to Achieve in 2016 |
| 1:30 | Team Building Activity – Steve Palmer |
| 2:30 | Adiourn |